Tech and the battle for talent

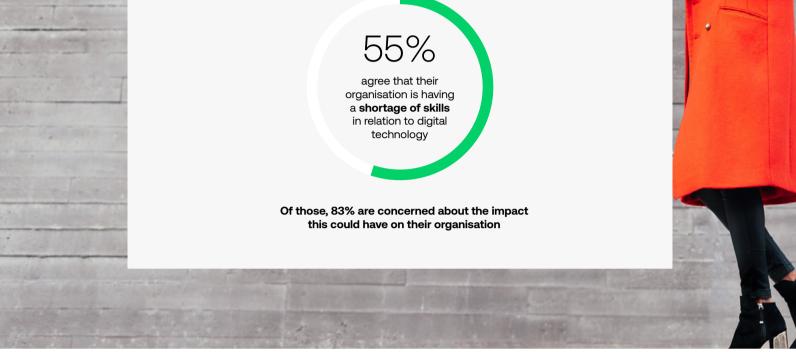


We're in a new era of work. One in which employee expectations have changed, customers expect more from organisations, and society is collectively challenging businesses on their social value impact.

And it's because of this new era, and these new expectations, that UK organisations now find themselves in a battle for talent.

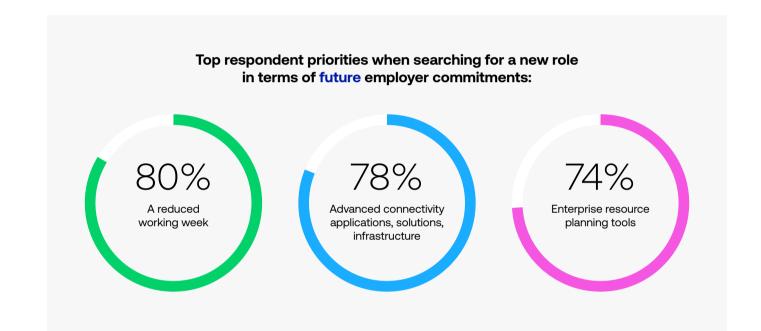
We surveyed 1,500 public and private sector employees to better understand the role of technology in the employee experience.

What did we find?

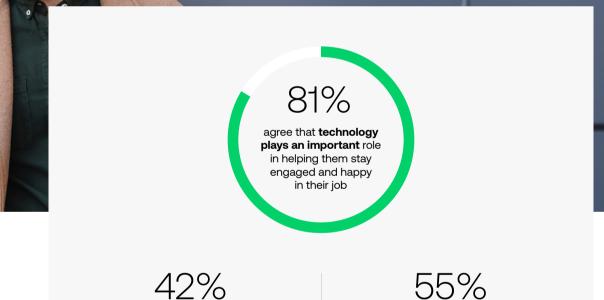




And employees expect more when searching for roles



While technology helps employees stay engaged and happy, and employees want more training and more investment



of employees would be more likely to stay in their current job if their employers provided more regular, intensive training on the use of digital technology

would be happier at work if their employer invested in new digital technology

Poor technology and lack of training have a negative impact on employees



of respondents are frustrated at least once a week by the quality of or lack of business technology available to them when working



feel their performance is negatively affected by the technology provided by their employer at least once a week



say that poor quality business technology makes them more likely to resign from their jobs within the next six months



report that their organisation rarely (if ever) provide training on the use of digital technology

Going backwards is not the future

On average, %

of employees say their organisation plans to revert to technologies used before the onset of Covid-19

On average, 1%

of employees say this planned reversion makes them more likely to resign from their job within the next 6 months

To find out more, click here to read the main report or contact us and let's start a conversation.

